



AUSTIN
Catholic High School

STRATEGIC PLAN

2024 - 2029

TRUTH
Veritas

UNITY
Unitas

LOVE
Caritas



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Dear Members of the Austin Catholic High School Community,

As we gather to reflect on our journey and envision the future of Austin Catholic High School, it is with great enthusiasm that I introduce our new strategic plan. This plan is not just a document; it is a roadmap that will guide us in fulfilling our mission to provide an exceptional Catholic education rooted in faith, excellence, and service.

Why a Strategic Plan?

- MISSION ALIGNMENT:** Our strategic plan ensures that every decision we make aligns with our core mission of nurturing faith-filled, academically excellent, and socially responsible students. It helps us stay true to our Catholic identity while adapting to the evolving needs of our community.
- LONG-TERM VISION:** By setting clear goals and objectives, the strategic plan provides a long-term vision for our school. It allows us to anticipate challenges, seize opportunities, and make informed decisions that will benefit our students, faculty, and families for years to come.
- COMMUNITY ENGAGEMENT:** The development of this plan involved input from various stakeholders, including parents, students, faculty, alumni, and parish members. This collaborative approach ensures that our strategic direction reflects the collective wisdom and aspirations of our entire community.
- RESOURCE MANAGEMENT:** A strategic plan helps us allocate our resources—time, talent, and finances—effectively. It ensures that we invest in areas that will have the greatest impact on student learning, spiritual growth, and overall school improvement.
- ACCOUNTABILITY AND TRANSPARENCY:** With a strategic plan in place, we can measure our progress and hold ourselves accountable to our goals. It provides transparency to our community, showing how we are working towards our shared vision and the steps we are taking to achieve it.
- CONTINUOUS IMPROVEMENT:** Education is an ever-evolving field, and our strategic plan allows us to remain agile and responsive. It fosters a culture of continuous improvement, encouraging us to innovate and strive for excellence in all aspects of school life.

As we embark on this exciting journey, we invite you to join us in supporting and implementing our strategic plan. Together, we can build a brighter future for our students and ensure that Austin Catholic High School remains a beacon of faith, knowledge, and service.

Thank you for your unwavering support and commitment to our school community.

Sincerely,
Joseph K Anlauf
President
Austin Catholic High School

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God does not require
us to succeed,
He only requires that
we try

ST. AUGUSTINE



VISION

Austin Catholic High School empowers students spiritually, morally, intellectually, and physically for college, career, and life in the Augustinian tradition resulting in minds to lead, hands to serve, and hearts to love.

MISSION

Austin Catholic High School strives to provide a holistic education that nurtures the spiritual, intellectual, moral, and physical development of each student. Guided by the Augustinian core values of Truth, Unity, and Love, Austin Catholic High School is dedicated to fostering a vibrant faith community where students are encouraged to grow in their relationship with God and each other.



Our Mission is to:

1. **Promote Academic Excellence:** We offer a rigorous and comprehensive curriculum that challenges students to achieve their full potential and prepares them for higher education and lifelong learning.
2. **Nurture Faith and Spiritual Growth:** We provide opportunities for students to deepen their faith through prayer, worship, and service, fostering a strong Catholic identity and a commitment to living out the Gospel values.
3. **Cultivate a Sense of Community:** We create a supportive and inclusive environment where students, faculty, and families work

By embracing these principles, Austin Catholic High School aims to develop well-rounded individuals who are prepared to lead, serve, and love in accordance with the teachings of St. Augustine.

THE TENETS OF AN AUSTIN CATHOLIC HIGH SCHOOL EDUCATION

1. **Spiritual Growth:** To nurture a deep and personal relationship with God, encouraging students to live out their faith through prayer, worship, and service. This includes understanding and embodying the teachings of Jesus Christ and the Catholic Church.
2. **Academic Excellence:** To provide a rigorous and comprehensive education that challenges students to achieve their full potential. This involves fostering critical thinking, intellectual curiosity, and a lifelong love of learning.
3. **Moral and Ethical Development:** To instill strong moral values and ethical principles, guiding students to make decisions that reflect integrity, compassion, and respect for others.
4. **Community and Unity:** To create a supportive and inclusive environment where students, faculty, and families work together in a spirit of unity and collaboration. This goal emphasizes the importance of building a strong, cohesive community.
5. **Service and Social Responsibility:** To inspire students to engage in acts of charity and social justice, both locally and globally. This goal encourages a lifelong commitment to serving others and making a positive impact in the world.
6. **Leadership and Personal Development:** To develop leadership skills and personal growth, empowering students to become responsible and visionary leaders. This includes opportunities for students to take on leadership roles in academics, arts, athletics, and community service.

By focusing on these goals, Austin Catholic High School aims to form well-rounded individuals who are prepared to lead, serve, and love in accordance with the teachings of St. Augustine.

together to build a community characterized by mutual respect, understanding, and collaboration.

4. **Encourage Service and Social Responsibility:** We inspire students to engage in acts of charity and social justice, both locally and globally, instilling a lifelong commitment to serving others and making a positive impact in the world.
5. **Develop Leadership and Character:** We empower students to become ethical leaders and responsible citizens who demonstrate integrity, compassion, and a commitment to the common good.

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Patience is the companion of wisdom

ST. AUGUSTINE



Philosophy of Catholic Education

The philosophy of a Catholic high school education is deeply rooted in the mission of the Church to form individuals who are not only academically proficient but also spiritually and morally grounded. Here are the key elements of this educational philosophy:

1. **Supernatural Vision:** Catholic education views the formation of students in light of their transcendent destiny. It aims to develop individuals who are not only good citizens of this world but also prepared for eternal life.
2. **Christian Anthropology:** This philosophy is founded on the belief that every person is created in the image and likeness of God. It emphasizes the inherent dignity of each individual and the call to live a life of virtue and holiness.
3. **Community and Communion:** Catholic schools strive to create a sense of community where relationships are built on mutual respect and love. This communal aspect is essential for fostering a supportive and nurturing environment.
4. **Catholic Worldview:** The curriculum is imbued with a Catholic worldview, integrating faith and reason. This approach ensures that students see the world through the lens of Catholic teachings and values.
5. **Gospel Witness:** Teachers and staff are expected to be living witnesses of the Gospel. Their example is crucial in guiding students to live out their faith in everyday life.
6. **Academic Excellence:** While spiritual and moral development is paramount, Catholic education also emphasizes academic excellence. It seeks to develop critical thinking, intellectual curiosity, and a lifelong love of learning.
7. **Service and Social Responsibility:** Catholic schools instill a sense of social responsibility and a commitment to service. Students are encouraged to engage in acts of charity and justice, reflecting the Church's mission to serve the marginalized and oppressed.

By integrating these elements, Catholic high schools aim to form well-rounded individuals who are prepared to contribute positively to society and live out their faith with integrity and compassion.

STRATEGIC PLAN

Priorities + Goals + Objectives + Strategies

Building a Future of Faith and Excellence

OUR STRATEGIC BLUEPRINT 2024 - 2029



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The measure of love
is to love without
measure

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CATEGORY: GOVERNANCE & LEADERSHIP



GOAL:

Austin Catholic High School Governance & Leadership is a ministry that promotes and protects the responsibilities and rights of the school community.



OBJECTIVE:

Austin Catholic High School has a governing body which recognizes and respects the role(s) of the appropriate and legitimate authorities and exercises responsible decision-making in collaboration with the school's President and leadership team.



STRATEGIES:

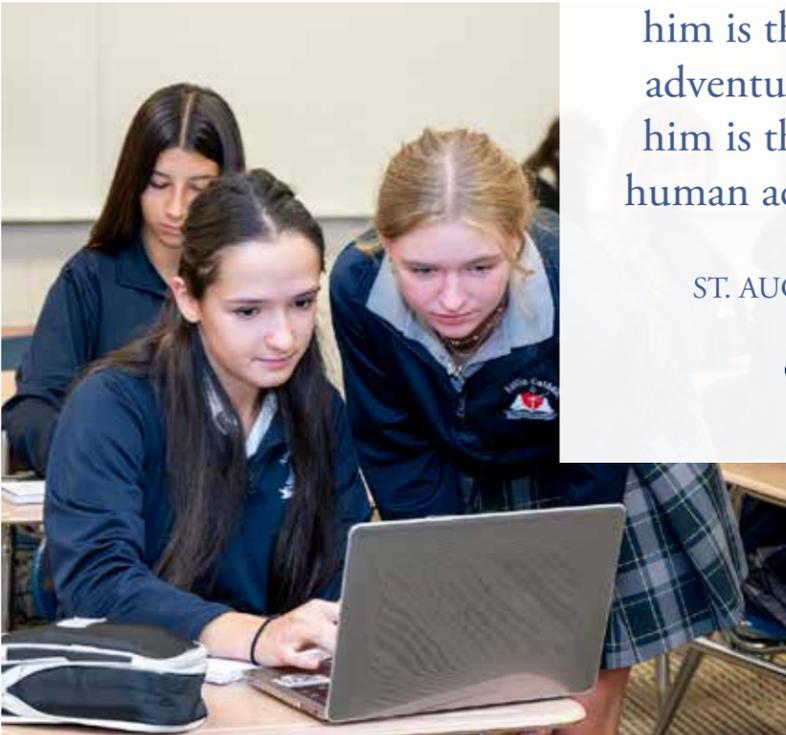
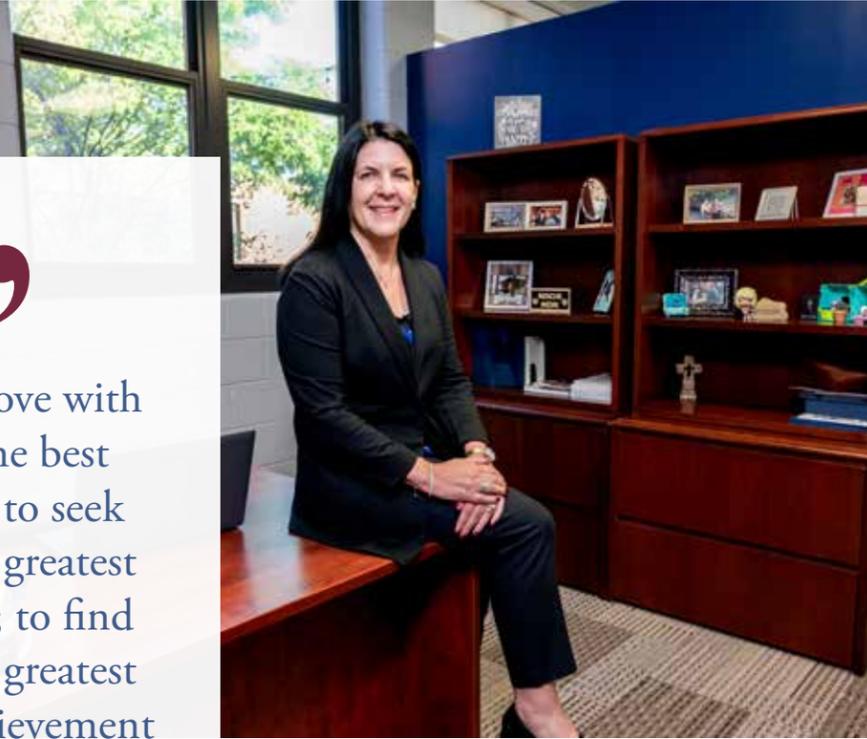
Further the role of parish seats to reflect the Archdiocesan Family of Parish model.
Continue to seek Board members that offer diversity and array of expertise.

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To fall in love with God is the best romance; to seek him is the greatest adventure; to find him is the greatest human achievement

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CATEGORY: FACILITIES



GOAL:

Austin Catholic High School will maintain and improve facilities to support the school community while adhering to environmental stewardship principles. The school aims to be an anchor institution in Chesterfield Township & Macomb County via its planned sports fields.



OBJECTIVE:

Austin Catholic will provide a clear vision and direction for construction projects outlining current and future needs regarding buildings, classrooms, equipment, and sports fields ensuring a safe, comfortable, and effective learning environment for students and staff.



STRATEGIES:

- Develop a master facility plan that includes maintenance and scheduled upgrades and expansions that is connected to school needs and financial ability. Specifically,
 - + Sports Fields Complex
 - + Curb appeal / exterior upgrades
- Develop a comprehensive IT plan with scheduled infrastructure and hardware upgrades to support network and educational needs.

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Humility is the foundation of all virtues

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CATEGORY: OPERATIONAL VITALITY



GOAL:

Foster excellence in all operational aspects of Austin Catholic High School by resolutely managing finances, human resources, facilities, and institutional advancement to ensure long term viability and sustainability.



OBJECTIVE:

Austin Catholic faces constant socioeconomic challenges, prompting the need for sustainable financial planning, human resources/ personnel management, professional formation, facilities maintenance and enhancement, institutional advancement and contemporary communication.



STRATEGIES:

- Implement a holistic approach that combines marketing, financial support, program excellence, and community engagement for sustained enrollment growth.
- Further develop a comprehensive Advancement - Development plan that includes short and long-term goals in annual fund, alumni engagement, donor cultivation, planned giving, grant writing, and general fundraising efforts.
- Ensure consistent and compelling messaging across all communication vehicles including print, electronic, web, and social media through a comprehensive Marketing Communications Plan.

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CATEGORY: ACADEMICS



GOAL:

Austin Catholic High School will provide a comprehensive and rigorous curriculum that will maximize each student's potential while affirming that intellectual development and growth as a Christian go hand in hand.



OBJECTIVE:

Austin builds a culture of lifelong learning and inquiry through rigorous and innovative curriculum that maximizes each student's potential. Essential elements of an academically rigorous school mandate curricular and extra-curricular activities are relevant, research based, inclusive, global, and rooted in Catholic faith and Augustinian charism.



STRATEGIES:

- Improve supplemental services/ opportunities for students by expanding on relationships with Pankow & Macomb Community College, developing co-op/ internship programs.
- Explore and develop additional curriculum offerings.
- Continue to strengthen academic advising and post-secondary advising services.



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Charity is the root of all good works

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CATEGORY: COMMUNITY & CATHOLIC IDENTITY



GOAL:

Rooted in Augustinian values, Austin Community High School aims to form faith-filled, visionary and inspirational leaders in service to the Church and world.



OBJECTIVE:

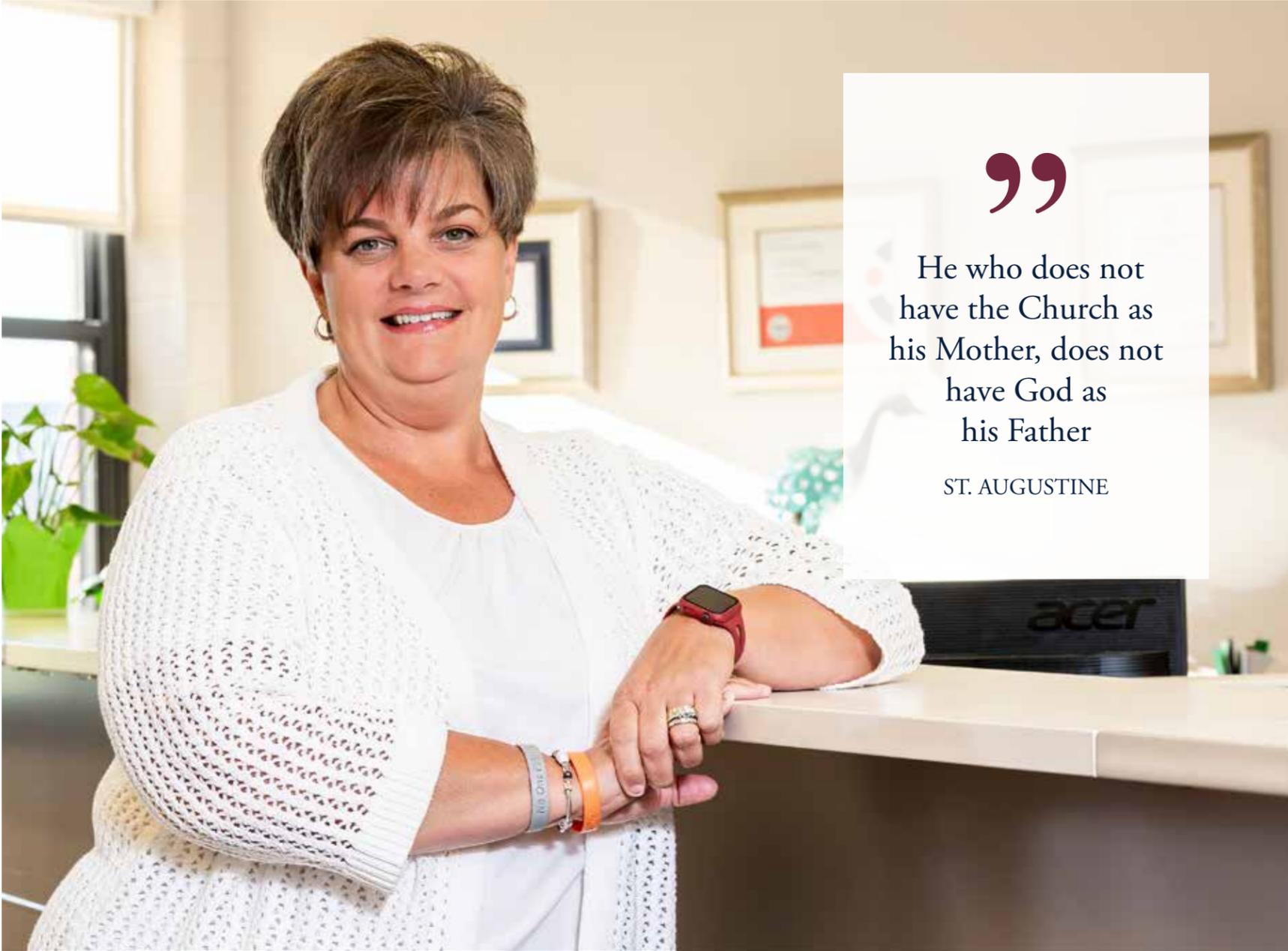
Austin fosters a supportive and engaged community of students, teachers, administrators, parents, and alumni. Together we promote a culture of collaboration, respect, and mutual support creating an environment where students can thrive academically, personally, and spiritually. The school's clubs, organizations, arts, and athletic programs unite students with common interests and goals, fostering a strong sense of connection, school spirit, personal achievement, and self-worth.



STRATEGIES:

- Continue to build and develop a stronger integrated and comprehensive Christian Outreach program that encourages students, parents, staff, and alumni to engage in active service and charity now and into the future.
- Be a school where every student is an active member of the community and experiences leadership, cooperation and a sense of belonging.
 - + Identify and develop clubs and activities that provide unique and signature experiences.
 - + Evaluate and expand athletic teams and facilities to provide opportunities that enrich student's experience and promote teamwork and leadership
- Capitalize on parent and alumni enthusiasm and improve parent and alumni involvement in events and activities.

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He who does not have the Church as his Mother, does not have God as his Father
ST. AUGUSTINE



AUSTIN

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